COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES CLAUSES (FAR, DFARS, GSAR, HSAR and NFS)

The following clauses are incorporated by reference to the extent indicated below. These clauses set forth Seller's minimum obligations and do not diminish any Seller obligations set forth elsewhere in the Subcontract. For purposes of this introductory paragraph and the headings below, the term Subcontract shall include any agreement between ASRC Federal, an ASRC Federal subsidiary, or Prime (ASRC Federal) and Seller, to include Subcontracts, Task Orders, Purchase Orders, Basic Ordering Agreements and Orders. The effective version of each clause shall be the version that applies to ASRC Federal under its prime contract or higher-tier subcontract. In all cases, the clauses shall be interpreted to apply to Seller as necessary to reflect the position of Seller as a subcontractor to ASRC Federal, to ensure Seller's obligations to ASRC Federal, and to enable ASRC Federal to meet its obligations to its customer. Without limiting the foregoing: (1) unless the context of the clause or applicable law requires otherwise, the term 'Contractor" shall mean Seller, the term "Contract" shall mean the Subcontract as that term is defined above, the term "Subcontractor" shall mean Seller's subcontractor, and the terms "Government," "Contracting Officer" and equivalent phrases shall mean ASRC Federal and ASRC Federal's Contractual Representative, respectively; (2) the words "Government" and "Contracting Officer" do not change when a right, act, authorization or obligation can be granted or performed only by the Government or when title to property is to be transferred directly to the Government; and (3) where a clause specifies the number of days in which Seller must act, that number shall be reduced by half. Seller shall include any applicable clauses in their subcontracts with lower-tier suppliers to the extent specified in the clauses.

SUBPART A

The following Federal Acquisition Regulation ("FAR") clauses are incorporated by reference:

Applicable to All Subcontracts

- 52.203-3 Gratuities
- 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements
- 52.204-23 Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities
- 52.204-25 Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment
- 52.212-5 Contract Terms and Conditions Required to Implement Statutes or Executive Orders – Commercial Products and Commercial Services (paragraph (d) only)
- 52.219-8 Utilization of Small Business Concerns
- 52.222-21 Prohibition of Segregated Facilities
- 52.222-26 Equal Opportunity
- 52.222-50 Combating Trafficking in Persons
- 52.225-13 Restrictions on Certain Foreign Purchases
- 52.227-14 Rights in Data General with Alternates II, III, and V (unless another data rights clause is identified as replacing this clause)
- 52.233-3 Protest After Award
- 52.242-15 Stop Work Order
- 52.244-6 Subcontracts for Commercial Products and Commercial Services
- 52.247-64 Preference for Privately Owned U.S. Flag Commercial Vessels

Applicable to Subcontracts Over \$3,500

52.222-54 Employment Eligibility Verification

Applicable to Subcontracts Over the Micro-Purchase Threshold

52.223-18 Encouraging Contractor Policies to Ban Text Messaging While Driving

Applicable to Subcontracts Over \$10,000

52.222-40 Notification of Employee Rights Under the National Labor Relations Act

Applicable to Subcontracts Over \$15,000

52.222-36 Equal Employment for Workers with Disabilities

Applicable to Subcontracts Over \$35,000

52.209-6 Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment

Applicable to Subcontracts Over \$150,000

- 52.203-7 Anti-Kickback Procedures (excluding (c)(1))
- 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions
- 52.203-12 Limitation on Payments to Influence Certain Federal Transactions
- 52.222-35 Equal Opportunity for Veterans
- 52.222-37 Employment Reports on Veterans

Applicable to Subcontracts Over the Simplified Acquisition Threshold

- 52.203-6 Restrictions on Subcontractor Sales to the Government with Alternate I $% \left({{{\rm{A}}_{{\rm{B}}}} \right)$
- 52.203-16 Preventing Personal Conflicts of Interest (if Subcontract includes acquisition functions closely associated with inherently governmental functions)

Applicable to Subcontracts Over \$6,000,000

52.203-13 Contractor Code of Business Ethics and Conduct

Applicable Only to the Extent Indicated

- 52.203-15 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (if Subcontract is funded in whole or in part with Recovery Act funds)
- 52.204-2 Security Requirements (if Subcontract involves access to classified information)
- 52.204-9 Personal Identity Verification of Contractor Personnel (if Seller has access to Government facilities or systems)
- 52.204-21 Basic Safeguarding of Covered Contractor Information System (is Seller may have Federal contract information, as defined in the clause, residing in or transiting through its information system)
- 52.211-15 Defense Priority and Allocation Requirements (applies if the Subcontract is a rated order under subject to 15 C.F.R. 700)
- 52.222-41 Service Contract Labor Standards (if Subcontract is subject to the Service Contract Labor Standards statute)
- 52.222-51 Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment – Requirements (if services meet all requirements for exemption)
- 52.222-53 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services – Requirements (if services meet all requirements for exemption)

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COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES CLAUSES (FAR, DFARS, GSAR, HSAR and NFS)

- 52.222-55 Minimum Wages Under Executive Order 13658 (if Subcontract is subject to Service Contract Labor Standards statute)
- 52.222-62 Paid Sick Leave Under Executive Order 13706 (if Subcontract is subject to the Service Contract Act, Davis-Bacon Act, or the Fair Labor Standards Act, but only to the extent work is performed in the United States)
- 52.223-11 Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (if Subcontract is for products or services specified in FAR 23.804(a))
- 52.223-12 Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (if work includes maintenance, repair, or disposal of refrigeration equipment or air conditioners)
- 52.223-20 Aerosols (if Subcontract is for products that contain a propellant or solvent or involves maintenance or repair of electronic or mechanical devices)
- 52.223-21 Foams (if Subcontract is for products that contain a foam blowing agent)
- 52.224-2 Privacy Act (if Subcontract involves system of records on individuals subject to the Privacy Act)
- 52.225-26 Contractors Performing Private Security Functions Outside the United States (if Subcontract meets the requirements in paragraph (f) of the clause)
- 52.226-6 Promoting Excess Food Donation (if Subcontract exceeds \$30,000 and involves provision, service, or sale of food)
- 52.227-10 Filing of Patent Applications Classified Subject Matter (if work or patent application may cover classified matters)
- 52.227-11 Patent Rights Ownership by the Contractor (if Subcontract includes experimental, developmental, or research work and no other Patent Rights clause is specified)
- 52.232-39 Unenforceability of Unauthorized Obligations (if Subcontract references a Seller End User License Agreement)
- 52.232-40 Providing Accelerated Payments to Small Business Concerns (if Seller is a small business and ASRC Federal receives accelerated payments under its contract)
- 52.237-2 Protection of Government Buildings, Equipment and Vegetation (if work is performed at a Government facility)
- 52.237-3 Continuity of Services (if Subcontract includes services)
- 52.239-1 Privacy or Security Safeguards (if Subcontract involves design, development, or operation of a system of records)
- 52.245-1 Government Property with Alternate I (if Subcontract involves access to Government property)

Applicable if Checked

□ 52.223-13	Acquisition of EPEAT-Registered Imaging Equipment
□ 52.223-14	Acquisition of EPEAT-Registered Televisions
⊠ 52.223-15	Energy Efficiency in Energy-Consuming Products
□ 52.223-16	Acquisition of EPEAT-Registered Personal Computer Products
□ 52.223-17	Affirmative Procurement of EPA-Designated Items in Service and Construction Contracts
□ 52.224-3	Privacy Training
□ 52.225-1	Buy American Act – Supplies
□ 52.225-3	Buy American-Free Trade Agreements-Israel Trade Act

	□ Alternate I □ Alternate III	□ Alternate II
□ 52.225-5	Trade Agreements	
□ 52.227-14	Rights in Data – General to basic clause and Alter	with Alternate I (applies in addition nates identified above)
□ 52.227-17	Rights in Data – Special V if checked, unless otherv	Works (replaces 52.227-14 and -19 vise noted)
□ 52.227-18	Rights in Data – Existing 19 if checked, unless oth	g Works (replaces 52.227-14 and - nerwise noted)
□ 52.227-19		oftware – Restricted Rights (applies r software developed exclusively at

SUBPART B – DFARS CLAUSES

☑ If this box is checked or if ASRC Federal's contract is otherwise with or in support of a Department of Defense customer, the following Defense Federal Acquisition Regulation Supplement ("DFARS") clauses are incorporated by reference in addition to the FAR clauses in Subpart A:

Applicable to All Subcontracts

252.203-7002 Requirement to Inform Employees of Whistleblower Rights 252.204-7000 Disclosure of Information 252.204-7004 Antiterrorism Awareness Training for Contractors (if Subcontract performance requires routine physical access to Federally-controlled facility or military installation) 252.204-7014 Limitations on the Use or Disclosure of Information by Litigation Support Contractors (if Subcontract involves litigation support services) 252.204-7015 Disclosure of Information to Litigation Support Contractors 252.209-7004 Subcontracting with Firms That Are Owned or Controlled by the Government of a Terrorist Country 252.223-7008 Prohibition of Hexavalent Chromium 252.225-7012 Preference for Certain Domestic Commodities 252.225-7048 Export Controlled Items 252.227-7013 Rights in Technical Data - Noncommercial Items (applies in lieu of FAR 52.227-14 unless another data rights clause is identified as replacing this clause; Alternate I applies if Subcontract involves vessel design) 252.227-7014 Rights in Noncommercial Computer Software and Noncommercial Computer Software Documentation (applies in lieu of FAR 52.227-14 unless another data rights clause is identified as replacing this clause) 252.227-7015 Technical Data - Commercial Items (applies if checked to technical data pertaining to commercial item, components, or processes developed exclusively at private expense; Alternate I applies if Subcontract involves vessel design) 252.204-7018 Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services 252.225-7056 Prohibition Regarding Business Operations with the Maduro Regime Prohibition on Certain Procurements from the Xinjiang 252.225-7060 Uyghur Autonomous Region

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COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES CLAUSES (FAR, DFARS, GSAR, HSAR and NFS)

- 252.227-7019 Validation of Asserted Restrictions Computer Software
- 252.227-7037 Validation of Restrictive Markings on Technical Data 252.244-7000 Subcontracts for Commercial Items
- 252.247-7023 Transportation of Supplies by Sea Basic (applies in lieu of FAR 52.247-64)

Applicable to Subcontracts Over \$150,000

252.249-7002 Notification of Anticipated Contract Termination or Reduction 252.225-7061 Restriction on the Acquisition of Personal Protective Equipment and Certain Other Items from Non-Allied Foreign Nations

Applicable to Subcontracts Over \$500,000

252.226-7001 Utilization of Indian Organizations, Indian-Owned Economic Enterprises and Native Hawaiian Small Business Concerns

Applicable to Subcontracts Over \$6,000,000

252.203-7003 Agency Office of the Inspector General

Applicable Only to the Extent Indicated

- 252.204-7009 Limitation on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information (if Subcontract involves support for safeguarding covered defense information or cyber incident reporting)
- 252.211-7003 Item Unique Identification and Valuation (if Subcontract includes requirement for unique item identification)
- 252.211-7007 Reporting of Government-Furnished Property (if Subcontract involves access to Government property; Subcontractor to report through ASRC Federal)
- 252.223-7001 Hazard Warning Labels (if Subcontract requires delivery of hazardous materials)
- 252.223-7002 Safety Precautions for Ammunition and Explosives (if Subcontract involves ammunition, explosives, or propellants)
- 252.223-7003 Change in Place of Performance Ammunition and Explosives (if Subcontract involves ammunition, explosives, or propellants)
- 252.223-7007 Safeguarding Sensitive Conventional Arms, Ammunition, and Explosives (if Subcontract involves arms, ammunition, or explosives)
- 252.225-7007 Prohibition on Acquisition of U.S. Munitions List Items from Communist Chinese Military Companies (if Seller is supplying items on the U.S. Munitions List)
- 252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals (if work contains specialty metals)
- 252.225-7010 Commercial Derivative Military Article Specialty Metal Compliance Certificate (if work contains specialty metals)
- 252.225-7011 Restrictions on Acquisition of Supercomputers (if Subcontract involves delivery of supercomputers)
- 252.225-7015 Restrictions on Acquisition of Hand or Measuring Tools (if Subcontract includes hand or measuring tools)
- 252.225-7017 Photovoltaic Devices (if Subcontract provides for delivery of photovoltaic devices)
- 252.225-7019 Restriction on Acquisition of Anchor and Mooring Chain (if Subcontract is for items containing welded shipboard anchor or mooring chain four inches or less in diameter)
- 252.225-7025 Restriction on Acquisition of Forgings (if Subcontract is for forging items or items that contain forging items)
- 252.225-7028 Exclusionary Policies and Practices of Foreign Governments (if Subcontract involves purchase of supplies for international military training or Foreign Military Sales) 252.225-7030 Restriction on Acquisition of Carbon, Alloy, and Armor Steel Plate (if Subcontract involves acquisition of carbon, alloy, or armor steel plate) 252.225-7038 Restriction on Acquisition of Air Circuit Breakers (if Subcontract includes air circuit breakers for naval vessels) 252.225-7040 Contractor Personnel Authorized to Accompany U.S. Armed Forces Deployed Outside the U.S. (if supporting Armed Forces deployed outside the U.S.) 252.225-7052 Restriction on the Acquisition of Certain Magnets, Tantalum and Tungsten (if Subcontract is for items containing a covered material unless an exception applies in accordance with the clause) Patent Rights - Ownership by the Contractor (Large 252.227-7038 Business) (applies in lieu of FAR 52.227-11 if Subcontractor is a large business) Patents - Reporting of Subject Inventions (applies if 252.227-7039 Subcontract includes FAR 52.227-11) 252.228-7005 Accident Reporting and Investigation Involving Aircraft, Missiles, and Space Launch Vehicles (if Subcontract involves manufacture, modification, overhaul, or repair of aircraft, missiles, space launch vehicles, or components) Accelerating Payments to Small Business Subcontractors -252.232-7017 Prohibition on Fees and Consideration (if Seller is a small business and ASRC Federal receives accelerated payments under its contract) 252.235-7003 Frequency Authorization (if Subcontract requires developing, producing, constructing, testing, or operating a device requiring frequency authorization; Alternate I may apply at ASRC Federal's discretion) 252.237-7010 Prohibition on Interrogation of Detainees (applies to Subcontracts for services) Training for Contractor Personnel Interacting with Detainees 252.237-7019 (if Subcontract requires interaction with detainees) 252.239-7000 Against Compromising Emanations Protection (if Subcontract involves information technology that requires protection against compromising emanations) 252.239-7001 Information Assurance Contractor Training and Certification (if Subcontract involves information assurance functions as described in DoD 8570.01-M) 252.239-7010 Cloud Computing Services (if Subcontract involves cloud services) 252.246-7003 Notification of Potential Safety Issues (if required by DFARS 252.246-7003(f)) 252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance Systems (if Subcontract includes electronic parts or assemblies containing electronic parts) 252.246-7008 Sources of Electronic Parts (if Seller is supplying electronic parts or assemblies containing electronic parts, unless the Seller is the original manufacturer) Pass-Through of Motor Carrier Fuel Surcharge Adjustment to 252.247-7003 the Cost Bearer (if Seller is a motor carrier, broker, or freight forwarder)

Applicable if Checked

□ 252.204-7012 Safeguarding Covered Defense Information and Cyber Incident Reporting (Seller shall comply with additional

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COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES CLAUSES (FAR, DFARS, GSAR, HSAR and NFS)

cyber security requirements in the terms and conditions to the extent applicable)

□ 252.204-7020	NIST SP 800-171 DoD Assessment Requirements
□ 252.204-7021	Contractor Compliance with the Cybersecurity Maturity

- Model Certification Level Requirement 252.211-7006 Passive Radio Frequency Identification
- □ 252.225-7001 Buy American and Balance of Payments Program
 □ Alternate I
 □ 252.225-7008 Restriction on Acquisition of Specialty Metals
- ☑ 252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals
 ☑ 252.225-7021 Trade Agreements
 □ Alternate II
- $\hfill\square$ 252.225-7026 Acquisition Restricted to Products or Services from Afghanistan
- □ 252.225-7036 Buy American Free Trade Agreements Balance of Payments Program □ Alternate I □ Alternate II □ Alternate II □ Alternate IV
 - □ Alternate V
- □ 252.225-7043 Anti-Terrorism/Force Protection Policy for Defense Contractors Outside the U.S. (if Subcontract involves performance or travel outside the U.S.)

In accordance with (d) of the clause, information and guidance pertaining to DoD antiterrorism/force protection can be obtained from [insert information].

- □ 252.227-7020 Rights in Special Works (replaces 252.227-7013, 7014, and -7015 if checked, unless otherwise stated)
- □ 252.227-7021 Rights in Data Existing Works (replaces 252.227-7013, -7014, and -7015 if checked, unless otherwise stated)
- □ 252.246-7004 Safety of Facilities, Infrastructure, and Equipment for Military Operations

SUBPART C - GSAR CLAUSES

□ If this box is checked or if ASRC Federal's contract is otherwise with or in support of the General Services Administration ("GSA"), the following GSA Acquisition Regulation ("GSAR") clauses are incorporated by reference in addition to the FAR clauses in Subpart A:

Applicable to All Subcontracts

 552.203-71 Restriction on Advertising
 552.232-78 Commercial Supplier Agreements – Unenforceable Clauses (Seller acknowledges that any commercial supplier agreement to be passed on to the Government through ASRC Federal shall be subject to the limitations and requirements of this clause)

Applicable to Subcontracts Over the Simplified Acquisition Threshold

552.215-70 Examination of Records by GSA

Applicable Only to the Extent Indicated

Personal Identity Verification (if Subcontract requires 552.204-9 access to a GSA facility or information system) 552.223-70 Hazardous Substances (if Subcontract includes packaged items subject to the Federal Hazardous Substances Act and the Hazardous Materials Transportation Act) 552.223-71 Nonconforming Hazardous Materials (is Subcontract includes supplies that contain hazardous materials) 552.232-39 Unenforceability of Unauthorized Obligations (if Subcontract references a Seller commercial supplier agreement) 552.223-73 Preservation, Packaging, Packing, Marking, and Labeling of Hazardous Materials (HAZMAT) for Shipments (if Subcontract is for packaged items containing hazardous materials) 552.237-71 Qualifications of Employees (if Subcontract includes Building services as defined in GSAR 537.101) Security Requirements for Unclassified Information 552.239-71 Technology Resources (if Subcontract meets conditions in paragraph (a) of clause)

Applicable if Checked

□ 552.237-73 Restriction on Disclosure of Information

SUBPART D - HSAR CLAUSES

If this box is checked or ASRC Federal's contract is otherwise with or in support of the Department of Homeland Security ("DHS"), the following DHS Acquisition Regulation ("HSAR") clauses are incorporated by reference in addition to the FAR clauses in Subpart A:

Applicable to All Subcontracts

3052.204-71	Contractor Employee Access (Alternate I applies if Subcontract involves access to DHS information technology resources)	
3052.205-70	Advertisements, Publicizing Awards, and Releases (Alternate I applies unless otherwise specified)	
3052.222-70	Strikes or Picketing Affecting Timely Completion of the Contract Work	
3052.222-71	Strikes or Picketing Affecting Access to a DHS Facility	
Applicable Only to the Extent Indicated		
3052.203-70	Instructions for Contractor Disclosures of Violations (if	
	Subcontract exceeds \$6,000,000)	
3052.225-70		
3052.225-70 3052.228-70	Subcontract exceeds \$6,000,000) Requirement for Use of Certain Domestic Commodities (if	

Applicable if Checked

□ 3052.209-72 Organizational Conflict of Interest

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COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES CLAUSES (FAR, DFARS, GSAR, HSAR and NFS)

In accordance with (a) of the clause, the nature of the conflict of interest and the limitation on future contracting is [insert description].

- 3052.217-92 Inspection and Manner of Doing Work (USCG)
- □ 3052.217-95 Liability and Insurance (USCG)
- 3052.217-96 Title (USCG)
- □ 3052.223-90 Accident and Fire Reporting (USCG)
- □ 3052.228-90 Notification of Miller Act Payment Bond Protection (request contact information for surety from ASRC Federal)

SUBPART E – NFS CLAUSES

□ If this box is checked or if ASRC Federal's contract is otherwise with or in support of the National Aeronautics and Space Administration ("NASA"), the following NASA FAR Supplement ("NFS") clauses are incorporated by reference in addition to the FAR clauses in Subpart A:

Applicable to All Subcontracts

1852.203-71	Requirement to Inform Employees of Whistleblower Rights
1852.204-76	Security Requirements for Unclassified Information Technology Resources
1852.225-70	Export Licenses
1852.227-14	Rights in Data – General (modifies FAR 52.227-14)
1852.237-72	Access to Sensitive Information
1852.237-73	Release of Sensitive Information
1852.242-73	NASA Contractor Financial Management Reporting
1852.245-72	Liability for Government Property Furnished for Repair or Other Services

Applicable to Subcontracts Over \$100,000

1852.244-70 Geographic Participation in the Aerospace Program

Applicable to Subcontracts Over the Simplified Acquisition Threshold

1852.223-70 Safety and Health Measures and Mishap Reporting (if Subcontractor includes work at Government facilities)

Applicable Only to the Extent Indicated

- 1852.208-81 Restrictions on Printing and Duplicating (if Subcontract includes any printing, duplicating, or copying in excess of the limits in paragraph (c))
- 1852.223-71 Authorization for Radio Frequency Use (if Subcontract involves developing, producing, constructing, testing, or operating a device requiring radio frequency authorization)
- 1852.227-11 Patent Rights Ownership by the Contractor (if Subcontract includes experimental, developmental, or research work and Seller is a small business or nonprofit organization)
- 1852.227-17 Rights in Data Special Works (if Subcontract includes 52.227-17)
- 1852.227-19 Commercial Computer Software Restricted Rights (if Subcontract includes 52.227-19)

1852.227-86 Commercial Computer Software License (replaces 52.227-19 and 1852.227-19 for commercial computer developed exclusively at private expense if the parties have agreed to incorporate Seller's standard commercial license into the Subcontract) 1852.227-88 Government-Furnished Computer Software and Related Technical Data (if Seller has access to "Governmentfurnished computer software" or related technical data as defined in the clause) Cross-Waiver of Liability for International Space Station 1852.228-76 Activities (if Subcontract supports "Protected Space Operations," as defined in the clause, relating to the International Space Station) 1852.228-78 Cross-Waiver of Liability for Science or Space Exploration Activities Unrelated to the International Space Station (if Subcontract supports "Protected Space Operations" as defined in the clause) 1852.242-71 Travel Outside of the U.S. (if Subcontract requires travel outside the U.S. that will be charged directly to the Subcontract) 1852.242-72 Denied Access to NASA Facilities (if Subcontract involves access to NASA facilities) 1852.245-73 Financial Reporting of NASA Property in the Custody of Contractors (if Seller will possess NASA property; delete paragraph (b); reports shall be submitted to ASRC Federal) Identification and Marking of Government Equipment (if 1852.245-74 Subcontract requires delivery of equipment)

- 1852.246-73 Human Space Flight Item (if Subcontract involves hardware or equipment for human space flight)
- 1852.247-71 Protection of the Florida Manatee (if Seller performs work within the Kennedy Space Center waterways)

Applicable if Checked

□ 1852.211-70 Packaging, Handling, and Transportation